

Scoring Matrix for Wales ST3 Trauma and Orthopaedics Interview 2026

Assessor	Station 1				Station 2				Totals	
	Clinical Interview		Suitability and Reasoning		Research and Audit		Suitability			
	Assessor A	Assessor B	Assessor A	Assessor B	Assessor A	Assessor B	Assessor A	Assessor B		
Attributes	Technical knowledge, Problem solving, Decision Making	10	10							20
	Situational awareness, Communication (information gathering), Communication (information giving)	10	10							20
	Overall approach, structure, planning			5	5			5	5	20
	Knowledge, situational awareness			5	5			5	5	20
	Understanding, original thought, structure, logic, reason					10	10			20
	Knowledge, fluency, communication, composure					10	10			20
Interview total score		60				60				120

Scoring Structure

0 – No evidence; 1 – Poor response to question; 2 – Areas for concern highlighted in response; 3 – Satisfactory response to question; 4 – Good response to question; 5 – Excellent response to question