

## Shortlisting Matrix for Wales ST3 Trauma and Orthopaedics Applications 2026

Domain	Criteria	Scores to be awarded
<b>Professional Qualifications</b> <b>Application form Part 3 Q2</b>  Please include details of the qualification awarded and or submitted, the institution/awarding body and dates. <b>Do not include</b> qualifications you are currently undertaking but have not yet completed. You cannot score for Intercollegiate degrees.:	MD/ PhD MSc Diploma in teaching/medical education BSc	<ul style="list-style-type: none"> <li>• 3 points</li> <li>• 2 points</li> <li>• 2 points</li> <li>• 1 point</li> </ul>
<b>Time spent in specialty</b> <b>Supporting Information Q3</b>  Please list all of your Trauma and Orthopaedic posts including start and end dates:	<ul style="list-style-type: none"> <li>• &lt; 10 months</li> <li>• 10-18 months</li> <li>• 19-36 months</li> <li>• 37-48 months</li> <li>• &gt;48 months</li> </ul>	<ul style="list-style-type: none"> <li>• 0 points</li> <li>• 3 points</li> <li>• 6 points</li> <li>• 3 points</li> <li>• 0 points</li> </ul>
<b>Clinical knowledge and expertise</b> <b>Supporting Information Q4</b>  Please provide a 250 word summary of your clinical knowledge and surgical expertise including a logbook summary:	<ul style="list-style-type: none"> <li>• Summary of logbook and relevant surgical experience</li> </ul>	<ul style="list-style-type: none"> <li>• Maximum 2 points</li> </ul>
<b>Academic Skills (research, audit, publications):</b>  <b>Presentation/posters at conferences in the last 5 years (Max 5 points)</b> <b>Supporting Information Q5</b>  Presentations at regional or national level: Presentations at local level:	<ul style="list-style-type: none"> <li>• Present /poster at national/international meeting</li> <li>• Present /poster at Regional/local meeting</li> </ul>	<ul style="list-style-type: none"> <li>• 1 point</li> <li>• 0.5 point</li> </ul>

<p><b>Publications in the last 5 years (max 3 points)</b> <b>Supporting Information Q5</b></p> <p>Publications in peer review journals: Other publications - conference extracts etc.:</p>	<ul style="list-style-type: none"> <li>• Each journal publication EXCLUDING abstracts: 1<sup>st</sup> author</li> <li>• Each journal publication EXCLUDING abstracts: Co-author</li> <li>• Case reports/online journal</li> </ul>	<ul style="list-style-type: none"> <li>• 1 point</li> <li>• 0.5 points</li> <li>• 0.5 points</li> </ul>
<p><b>Teaching experience (max 2 points)</b> <b>Supporting Information Q6</b></p> <p>What experience do you have of delivering teaching? Have you undertaken a teaching skills course or a formal qualification in teaching?</p>	<ul style="list-style-type: none"> <li>• Evidence of organisation of teaching programme</li> <li>• Teaching qualification – PGCE/PGDip</li> </ul>	<ul style="list-style-type: none"> <li>• 1 point</li> <li>• 1 point</li> </ul>
<p><b>Audit experience (max 2 points)</b> <b>Supporting Information Q6</b></p> <p>What experience of clinical audit do you have? Please state clearly where and when this was undertaken and state specifically your role in each of the projects:</p>	<ul style="list-style-type: none"> <li>• 1 point for each completed audit project, which the applicant initiated or led with a clear statement about the effect on practice</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Maximum 2 points</li> </ul>
<p><b>Research projects</b> <b>Supporting Information Q7</b></p> <p>Please give brief details of all research projects, and/or relevant research experience that you have undertaken or are undertaking, including methods used: Indicate your level of involvement and your exact role in the research team detailing when this took place, your time commitment, your contribution/involvement and source of funding: If you have been awarded a higher degree as a result of research, this must</p>	<ul style="list-style-type: none"> <li>• Give brief details, including methods used</li> <li>• Level of involvement and role in research team</li> <li>▪ Details of higher degree awarded as a result of research</li> </ul>	<ul style="list-style-type: none"> <li>• Maximum 1 point</li> <li>• Maximum 2 points</li> <li>• Maximum 2 points</li> </ul>

<p>be detailed additionally in the appropriate section above. Detail your academic career plans, if applicable: Please describe in more detail one of the research projects above:</p>		
<p><b>Personal skills</b> <b>Supporting Information Q8</b></p>	<ul style="list-style-type: none"> <li>• Evidence of active teamwork</li> <li>• Evidence of active leadership</li> <li>• Evidence of professional integrity</li> </ul>	<ul style="list-style-type: none"> <li>• Maximum 1 point</li> <li>• Maximum 1 point</li> <li>• Maximum 1 point</li> </ul>
<p><b>Commitment to specialty</b> <b>Supporting Information</b></p>	<ul style="list-style-type: none"> <li>• Evidence of commitment to learning, attendance at specialty meeting</li> </ul>	<ul style="list-style-type: none"> <li>• Maximum 3 points</li> </ul>
<p><b>Specialty specific questions</b> <b>Supporting Information Q8</b></p>	<ul style="list-style-type: none"> <li>• 1. Could you outline how the Welsh orthopaedic training programme is structured across the various hospitals, and what opportunities there are for exposure to subspecialties such as paediatric orthopaedics, spine, or trauma?</li> <li>• 2. What kind of academic, research, and leadership support does the Wales Deanery provide to trainees in orthopaedics, and how does it help you prepare for consultant-level practice?</li> <li>• 3. How does the Wales training programme balance clinical workload and educational opportunities, and what are the advantages of living and training in Wales compared to other deaneries?</li> </ul>	<ul style="list-style-type: none"> <li>• 5 points each (max 15 points)</li> </ul>