Job Description for NIHR Academic Clinical Fellowship in General Psychiatry <ST1-ST4>

1. Job Title.
NIHR Academic Clinical Fellow in General Psychiatry

2. Duration of post.
3 years

3. ResearcEALTH institutions in which training will take place
Institute of Psychiatry, Psychology and Neuroscience (IoPPN), King's College London (KCL).

4. Timetabling of clinical and research time
ACFs are usually timetabled to have a three-month research block in ST2 and then a 6-month research block in ST3. This arrangement may potentially be varied depending on trainees' needs and the type of research conducted.

5. Description of research component of programme
These posts will provide ACFs with an exciting range of academic psychiatry training opportunities to inspire their initial experiences in research. KCL has a strong track record in supporting ACFs to obtain competitive academic psychiatry PHD fellowships (e.g. from Wellcome, NIHR), and these posts are designed to enable ACFs to establish a focus and develop preliminary research towards this.

This particular ACF post addresses a pressing need to train the next generation of academic psychiatry trainees in health inequities. The ACF will provide a broad grounding in disciplines comprising population mental health with a focus on health inequities (psychiatric epidemiology, public health, social psychiatry, data sciences, quantitative, qualitative and mixed methods research, social sciences, health policy, statistics, and global mental health). Candidates with an interest in health inequities and these or related disciplines are warmly invited to apply.

This post will provide an exciting opportunity for the postholder to link to one of the many areas of expertise at the IOPPN in population mental health and health inequities.
For example:

- KCL is a leader in population mental health informatics with recent innovations from the NIHR Maudsley BRC's Clinical Records Interactive Search (CRIS), large scale de-identified mental health records from South London & Maudsley Trust, which have enabled research on population mental health. Novel data linkages between CRIS and other data sources (e.g. to Department of Work and Pensions (DWP) records, Census from England, or the National Pupil Database) have enabled assessments of health inequities with a focus on mental health.
- In addition, Principal Investigators at KCL have expertise in other national data sources such as twin cohorts based at IoPPN (TEDS, ERISK), epidemiological surveys of the local area (Southeast London Community Health Study, SELCoH), as well as data assets outside of KCL- e.g. birth cohorts and linkages through UKLLC, the Adult Psychiatric Morbidity Surveys (APMS), Biobank and CPRD (KCL holds a license), which the postholder will be supported to explore.

Training and exposure to a range of research methodologies (quantitative, qualitative, mixed methods) and work with services users/ PPIE is possible and encouraged.

In addition, the postholder will be well placed to develop a project within one of many KCL-led/ KCL co-led population mental health initiatives, which highlight our strengths in non-academic and community partnerships for impactful health inequalities research. These include:

- The PHIUK Population Mental Health Consortium, a partnership between KCL and 10+ organisations across UK devolved nations, established to improve public mental health and reduce inequalities.
- The ESRC Centre for Society and Mental Health, an interdisciplinary partnership between The Faculty of Social Science and Public Policy (SSPP) and The Institute of Psychiatry, Psychology and Neurosciences (IOPPN), with a focus on innovative social science research to understand the impact of rapid social change on mental health.
- NIHR Lambeth Health Determinants Research Collaboration (Lambeth HEART), an initiative led by Lambeth council with KCL as a partner, to develop research collaborations to tackle local health inequalities.
- The Health Inequalities Research Network (HERON)- which focuses on mental health and the interface between mental and physical health.
- The Health Inequities Research Group (HIRG), which delivers interdisciplinary research on mental health inequity in marginalised communities, emphasizing race and other social identities.
- The South East London Coalition for Better Health and Equity, a joint programme between KHP and South East London Integrated Care System (ICS).

This post will be led by Professor Das-Munshi and trainees will be supported to choose a supervisor that aligns to their interests from the large pool of supervisors with expertise in these areas at the IoPPN, KCL.

The IOPPN has a strong track record of producing world-leading research in population mental health. Publications from KCL/ IoPPN are more likely to be in the top 1% and 10% journals for citations in population mental health research compared to all other institutions worldwide. Our leading publications and citations translate into high impact research, with publications in population mental health accounting for 8 of our 13 impact case studies in REF2021 and 9 of our 24 impact case studies in REF2014 – with impacts spanning across policy and practice on a global scale - informed by our approach of patent and public involvement and engagement.

The IoPPN, KCL, has a strong track record of supporting academic trainees and many of our current Faculty are Alumni. Close ties with the South London and Maudsley NHS Foundation Trust (SLaM) clinical training program enable us to accommodate the largest cohort of Psychiatry IATs in England. Since 2007 there have been more than 60 IATs in Psychiatry at King's with a large proportion of both our completed ACFs pursuing ongoing research (via BRC funding, externally funded doctoral fellowships, personal awards and moving into CL posts) and ACLs remaining academically productive (obtaining independent grants, senior fellowships and faculty positions). The IoPPN and SLAM also jointly host the country's only NIHR Biomedical Research Centre, the NIHR Maudsley BRC. Each IOPPN department offers PhD studentships, and runs a variety of Masters Courses and other training programmes. The School also hosts numerous conferences, events and public debates. Uniquely the School has a special role in the postgraduate training of doctors to become qualified psychiatrists, in partnership with allied NHS Trusts, but also by contributing to the medical curriculum at King's College London, equipping all doctors with some knowledge and skills relevant to mental health.

6. Description of clinical training component of programme

The South London and Maudsley Specialist Training Scheme is one of the largest in the UK with over 80 different placements across South London. It has a longstanding reputation for being a leading UK psychiatry training scheme that, in partnership with the university department, has helped train a cadre of the UK's leading clinical academics in the specialty. The close links between academic and clinical departments enable

trainees to undertake a wide range of research into all areas of Adult Mental Health. The SLaM BRC provides infrastructure support for a raft of translational research projects including imaging, project management, bioresources (i.e. genomics and proteomics) and clinical informatics.

The areas of training covered include general adult psychiatry, old age psychiatry, forensic psychiatry, child and adolescent psychiatry, learning disabilities and psychotherapy. There are approximately 80 posts at CT1-3 and it is anticipated the ACF trainees will have clinical placements based geographically within the London Boroughs of Southwark, Lambeth, Lewisham and Croydon.

The standard training trajectory post qualification is for a trainee to complete three years as a CT1-3 trainee and during that time to gain their Membership of the Royal College of Psychiatrists; as part of this training over three years all trainees have access to structured teaching up to one day a week. Candidates would also be expected to participate in workplace-based training and assessment and to meet ARCP criteria for progression through training. For candidates appointed at CT2 progression to ST4 would be dependent on both success in the MRCPsych and the ARCP process. Applicants who are applying for ST4 entry must hold a National Training Number (NTN) in General Psychiatry and must be an ST4 trainee at post start date.

Both clinical and academic trainees have access to a clinical mentorship scheme and for ACFs specific academic mentoring will also be available

For further information see
www.slam.nhs.uk https://www.kcl.ac.uk/lsm/study/training/iat/index.aspx

7. Academic Programme Director name
Dr Paul Shotbolt, Clinical Senior Lecturer in Neuropsychiatry

8. Clinical Programme Director name
Dr Richard Haslam

9. Programme contact for further information (phone or email)
Professor Jayati Das-Munshi, Professor of Social and Psychiatric Epidemiology
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10. NHSE contact:
Specialty Team https://lasepgmdesupport.hee.nhs.uk/support/home
Recruitment Enquiries - https://lasepgmdesupport.hee.nhs.uk/support/home

11. Useful websites for further information IAT Guide | NIHR
https://www.nihr.ac.uk/explore-nihr/academy-programmes/integrated-academic-training.htm

12. Confirmation that the post attracts an NTN (A)
Yes

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